Uplift -A People Powered Community

(A Company Limited by Guarantee and not having a Share Capital)

Directors' report and financial statements

From the date of Incorperation 03 June 2014 to the period ended 30th April 2015

Contents

	Page
Directors and other information	1
Directors' report	2 - 4
Statement of directors' responsibilities	5
Independent Auditors' report to the members	6 - 7
Income and expenditure account	8
Balance sheet	9
Cash flow statement	10

Directors and other information

Directors Siobhan O'Donoghue

Charles Gillanders
Cian O'Donovan
David Gibney
Deirdre Mortell
Edel McGinley

Hannah Jane Lownsborough

Jenny Hayes Roseanne O'Reilly Ruairi McKiernan

Secretary Charles Gillanders

Company number 544851

Registered office 37 Dame Street

Dublin 2

Auditors Hunt & Company Accountants Limited

Chartered certified accountants & registered auditor

52 Manor Street

Dublin 7

Business address 37 Dame Street

Dublin 2

Uplift -A People Powered Community (A Company Limited by Guarantee and not having a Share Capital) Directors' report for the period ended 30 April 2015

The directors present their report and the audited financial statements for the period ended 30 April 2015.

Incorporation and change of name

The company was incorporated on 3 June 2014 as Uplift -A People Powered Community. The company commenced trade on 3 June 2014.

Principal activities and review of the business

Our vision is to build a movement of people across Ireland and living abroad who will become a powerful force for change in our politics, economy and society. Uplift is Ireland's first multi issue campaigning organisation that combines people powered campaigning with leading edge digital technology.

Uplift acts by

- Helping to close the 'democracy gap' where people are too far removed from decisions that impact on their daily lives
- Holding decision makers to account so that they make better choices and
- Harnessing the leadership and energy of people to make Ireland a better place for all.

The beliefs and values that underpin Uplift are

- People are not apathetic, but by protecting vested interests and powerful elites, our political system has systematically denied us meaningful opportunities to participate in the vital decisions that critically affect us.
- A critical mass of Irish people support the progressive values of equality, justice, and sustainability, and are hungry for accessible, effective, trustworthy ways to advance those values in Ireland.
- Great change is possible when people come together to take action. It is possible to affect change and influence decision makers, including the political system and big business.
- Leadership is demonstrated in many forms. Leadership needs to come from the people, be accountable, and be directed towards the common good. A healthy democracy requires the critical engagement of people.
- Social justice is about the fair distribution of wealth, resources and privileges within society. Uplift members believe in the right of people to realise their full potential. This includes taking a stand on the rights of low paid workers, progressive taxation, challenging exploitation, access to quality health care, and public services.
- Uplift members believe that discrimination and prejudice need to be challenged so that everyone can participate fully and equally. This includes taking a stand against racism, sexism, and homophobia. It also means taking a stand for the rights of communities experiencing economic, social, and political exclusion.
- Our planet is in extreme danger and Uplift members stand up for protecting our natural resources, including our woodlands, by fighting policies and practices that cause climate change and environmental destruction.

Uplift -A People Powered Community (A Company Limited by Guarantee and not having a Share Capital) Directors' report for the period ended 30 April 2015

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The following goals were agreed for Uplist's start up phase, April 2014 to April 2016

- 1. Build a community of members connected by a shared sense of purpose and values
- 2. Successfully influence decisions that advance social justice and progressive values
- 3. Harness the power of technology to engage and mobilise existing and potential members
- 4. Develop a sustainable organisational structure

The organisation launched its first campaign in December 2014 and in the period from December to April 2015 grew its membership to 9,600.

The most common way to become a member of Uplift is to participate in a campaign action, such as signing a petition, sending an email, making a donation, or attending an event. When taking an action an option is provided to receive updates and information about Uplift campaigns. Approximately half the people who take an action opt to become involved in Uplift. It does not cost anything to join Uplift. All members have the option of unsubscribing at any time.

Membership is open to anyone living on the island of Ireland and Irish people living abroad. Until there is an established membership base in Northern Ireland, Uplift does not plan to pro-actively campaign on this part of the island. Uplift is also keen to be a voice for Irish emigrants on issues relevant to them and where there is an opportunity to make an impact.

During the period covered by this audit, the campaigns initiated included

- Challenging the Central Bank plans to introduce new rules on mortgage applicants
- Supporting survivors of the Magdalene Laundries survivors to access the health care they need and understood they were to receive
- Putting pressure on Labour Party members to support a motion opposing the inclusion of ISDS (secret arbitration courts) in TTIP (Transatlantic Trade Investment Partnership)
- Supporting a European wide campaign against TTIP and challenging the Irish government's support for TTIP and the inclusion of ISDS (secret arbitration courts)
- A call to end the Direct Provision system that accommodates asylum seekers
- Supporting local residents in Co Clare to get the National Transport Authority to change the bus timetable so it connects with the train service.
- Campaigning for the right of Irish citizens living abroad to have the right to vote in Irish elections
- An open letter of solidarity with Leo Varadkar when he publically announced that he is gay.
- Supporting Dunnes Stores staff campaigning for improved working conditions.

The organisational structure required to campaign and grow the Uplift membership has been established. This includes a combined database and email system (Engaging Network) and website. Policies in relation to data protection, privacy, donations and terms of use have been approved as have organisational policies in relation to financial management, volunteers, and employment (grievance and disciplinary, internet use).

Uplift -A People Powered Community (A Company Limited by Guarantee and not having a Share Capital) Directors' report for the period ended 30 April 2015

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Directors of the company

The present membership of the board is listed on the 'Directors and other information' page.

Accounting records

The measures taken by the directors to ensure compliance with the requirements of Section 281 to 285 of the Companies Act 2014, regarding proper accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are maintained at the Registered Office.

Auditors

In accordance with Sections 380 to 385 of the Companies Act 2014, Hunt & Company Accountants Limited were appointed auditors by the directors to fill the casual vacancy and they have expressed their willingness to continue in office.

Going Concern

After making enquiries, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the forseeable future. For this reason, the directors continue to adopt the going concern basis in preparing the financial statements.

The company's main recurring finance in its initial start up phase is via various funder as listed in the accounts. The directors appreciate the need to obtain additional funding and/or to generate income so as to finance any potential future shortfall. The directors accept this is an ongoing process.

This report was approved by the Board on 1 December 2015 and signed on its behalf by

Siobhan O'Donoghue
Director
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Charles Gillanders
Director

Statement of directors responsibilities for the members' financial statements

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable Irish law and generally accepted accounting practice in Ireland including the accounting standards issued by the Financial Reporting Council and published by the Institute of Chartered Accountants in Ireland.

Irish Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and with Irish statute comprising the Companies Act 2014. They are also responsible for safeguarding the assets of the company and hence, for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board

Siobhan O'Donoghue Director Charles Gillanders

Director

Date: 1st December 2015

Independent auditor's report to the members of Uplift -A People Powered Community (A Company Limited by Guarantee and not having a Share Capital)

We have audited the financial statements of Uplift -A People Powered Community for the period ended 30 April 2015 which comprise the Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes. The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and accounting standards issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on page 5, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Director's Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 30 April 2015 and of its profit for the year then ended; and
- have been properly prepared in accordance with the relevant financial reporting framework and, in particular, the requirements of the Companies Act 2014.

Independent auditor's report to the members of Uplift -A People Powered Community

(A Company Limited by Guarantee and not having a Share Capital)

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Matters on which we are required to report by the Companies Act 2014

- we have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

We have nothing to report in respect of our obligation under the Companies Act 2014 to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by sections 305 to 312 of the Act are not made.

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	52 Manor Street
Raymond Hunt	Dublin 7
for and on behalf of	
Hunt & Company Accountants Limited	
Chartered Certified Accountants & register	ed auditor
On behalf of the board	
Siobhan O'Donoghue	Charles Gillanders
Director	Company secretary
Date	

Balance sheet as at 30 April 2015

	30 April	2015
	ϵ	€
Current assets		
Cash at bank and in hand	77,214	
	77,214	
Creditors: amounts falling	·	
due within one year	(72,894)	
Net current assets		4,320
Total assets less current		
liabilities		4,320
Net assets		4,320
Reserves		
Revenue reserves account		4,320
Members' funds		4,320
The financial statements were approved by t	the Board on 1 December 2015 and signed on its behalf	hv
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>>>>>	(**************************************	
Siobhan O'Donoghue	Charles Gillanders	

Director

Director

Income and Expenditure Account for the period ended 30 April 2015

Continuing operations

30	Apr	il	20	15

	€
Income	83,243
Expenditure	(78,923)
Surplus on ordinary activities before taxation	4,320
Tax on surplus on ordinary activities	
Surplus on ordinary activities after taxation	4,320

There are no recognised gains or losses other than the surplus or deficit for the above financial period.

Cash flow statement for the period ended 30 April 2015

	30 April 2015
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Reconciliation of operating profit to net	
cash inflow from operating activities	
Operating profit	4,320
Increase in creditors	72,894
Net cash inflow from operating activities	77,214
Cash flow statement	
Increase in cash in the period	77,214
Reconciliation of net cash flow to movement in net funds	
Increase in cash in the period	77,214
Net cash inflow from issue of shares classed as financial liabilities	
Net funds at 30 April 2015	77,214